## **PUBLIC CHAPTER NO. 728**

## **SENATE BILL NO. 4146**

## By Kyle, Haynes

Substituted for: House Bill No. 4102

## By Odom

AN ACT to amend Tennessee Code Annotated, Section 50-7-701, relative to the protection of confidential employment security information.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-7-701(a)(1)(B)(ii), is amended by deleting the semicolon (";") and adding the following language at the end of the subdivision:

and to their duly authorized agents and contractors for the purpose of performing such duties provided that the safeguard and security requirements of 20 CFR 603.9 (b) and (c) are met;

- SECTION 2. Tennessee Code Annotated, Section 50-7-701(a)(1)(B), is amended by adding the following language as a new subdivision (vi):
  - (vi) To the individual or employing unit to whom the records relate, or to their agents with a written authorization from the individual or employing unit.
- SECTION 3. Tennessee Code Annotated, Section 50-7-701(a)(1)(C), is amended by deleting the language "in the performance of the employee's" between "public employee" and "public duties" and substituting instead the following language:

or contractor of a public employee in the performance of the public employee's or contractor's

SECTION 4. Tennessee Code Annotated, Section 50-7-701(b), is amended by inserting the following language between "but such evidence" and "may be introduced":

of non-confidential records

SECTION 5. Tennessee Code Annotated, Section 50-7-701, is amended by adding the following language as a new subsection (d):

The cost of disclosure of information, other than for the proper administration of a claim, shall be paid by the requestor in accordance with 20 CFR 603.8(d).

SECTION 6. This act shall take effect July 1, 2008, the public welfare requiring it.

**PASSED: March 31, 2008** 

RON RAMSEY

JIMMI NAIFEH, SPEAKER HOUSE OF REPRESENTATIVES

APPROVED this 10th day of April 2008

PHIL BREDESEN, GOVERNOR